

TONEY ARMSTRONG - DIRECTOR
DIVISION OF POLICE SERVICES

ANTHONY BERRYHILL - DEPUTY CHIEF
SPECIAL OPERATIONS

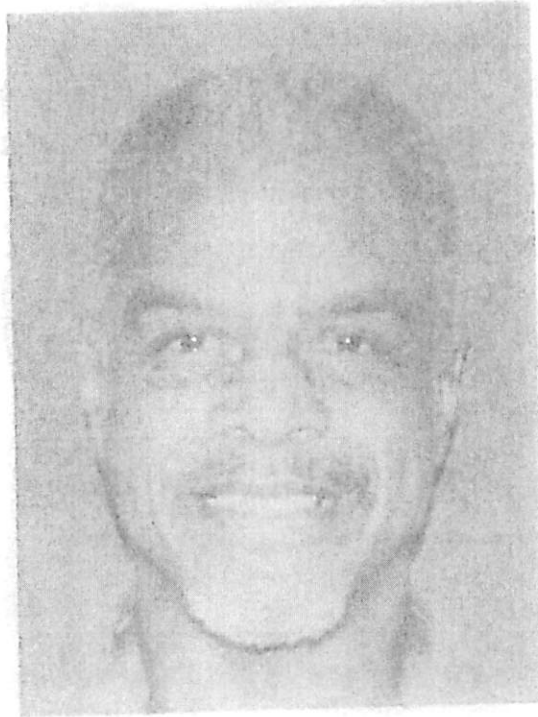


ROWENA ADAMS - COLONEL
COMMANDER

MICHAEL HARDY - LT. COLONEL
ASSISTANT COMMANDER

225 CHANNEL 3 DRIVE MEMPHIS, TN 38103

Phone: (901) 528-2338 FAX: (901) 577-1214



Lightfoot Jr., Frank - M/B; 59Yrs; Residence: [REDACTED]
DOB 06/17/1952; SSN: [REDACTED]; TNDL: [REDACTED]; HT: 6'3"; WT: 197lbs; Eyes: Brown;
Hair: Black; R&I: 700168876

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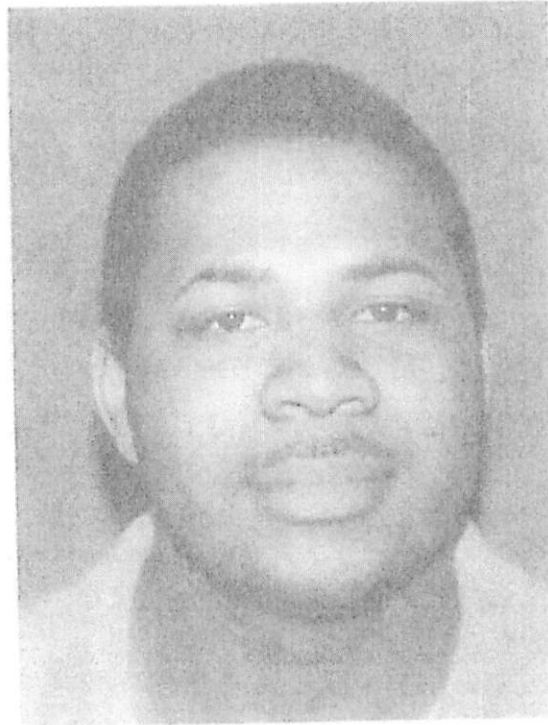


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Elliott 3rd, Archie - M/B; 35Yrs; Residence: [REDACTED] DOB
08/01/1976; SSN: [REDACTED]; TNDL: [REDACTED]; HT: 5'4"; WT: 140lbs; Eyes: Brown; Hair:
Black; R&I: N/A

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Andrews, Glenn - M/B; 34Yrs; Residence: [REDACTED]; DOB
12/23/1977; SSN: [REDACTED] TN DL: [REDACTED] HT: 5'8"; WT: 160lbs; Eyes: Brown;
Hair: Black; TBI: ; FBI: ; R&I:

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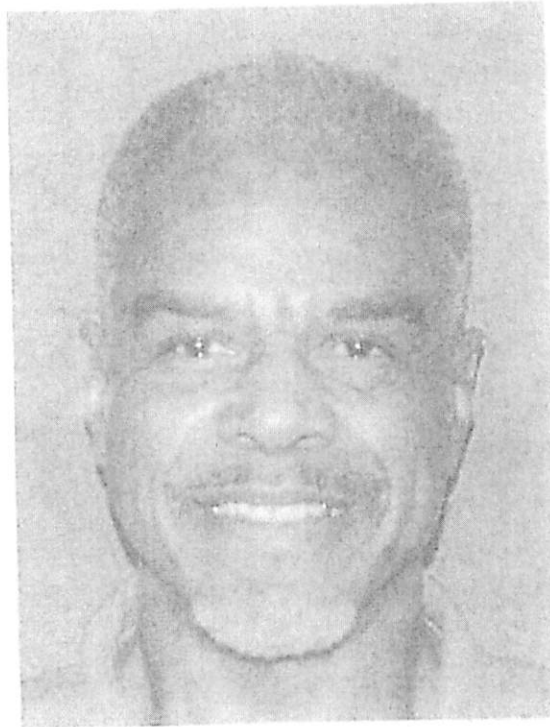
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AU7980



Lightfoot Jr., Frank - M/B; 59Yrs; Residence: [REDACTED]
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Elliott 3rd, Archie - M/B; 35Yrs; Residence: [REDACTED] DOB
08/01/1976; SSN: [REDACTED] TN DL: [REDACTED]; HT: 5'4"; WT: 140lbs; Eyes: Brown; Hair:
Black; TBI: ; FBI: ; R&I:

INDICTMENT FORM

FILE NUMBER: _____ 1 _____ PROPOSED INDICTMENT(S) 2 COUNT(S)

DEFENDANT: _____ SSN#: _____ DOCKING # or NIC _____ R&I #: _____

- 1. Archie Elliott
(aka Archie Elliott III) [Redacted] NIC _____
- 2. _____
- 3. _____ 8-1-76 m/B _____
- 4. _____

OFFENSE(S)	FORM #:	TYPE #:	CLASS
1. Agg Cruelty to Animals	39-14-212	Felony	E
2. Agg Cruelty to Animals	39-14-212	Felony	E
3. _____	_____	_____	_____
4. _____	_____	_____	_____
5. _____	_____	_____	_____
6. _____	_____	_____	_____

DATE OF OFFENSE(S): ① 2/11/2012 (OR during a period between _____ and _____)
② 2/23/2012

VICTIM(S): _____

PROPERTY TAKEN: _____ (item(s) stolen and total value)

WEAPON USED: _____

CHECK NUMBER(S): _____

\$ 18K

SPECIAL INSTRUCTIONS: (and NIC information)

WITNESSES FOR GRAND JURY: name of Case officer and Bureau or Agency

D. Arrington MPD OCU

WITNESSES FOR BACK OF INDICTMENT: as listed on p. _____ of offense report

||

ASSISTANT: PH / RR

SPECIAL WORDING FOR GENERIC INDICTMENT ATTACHED

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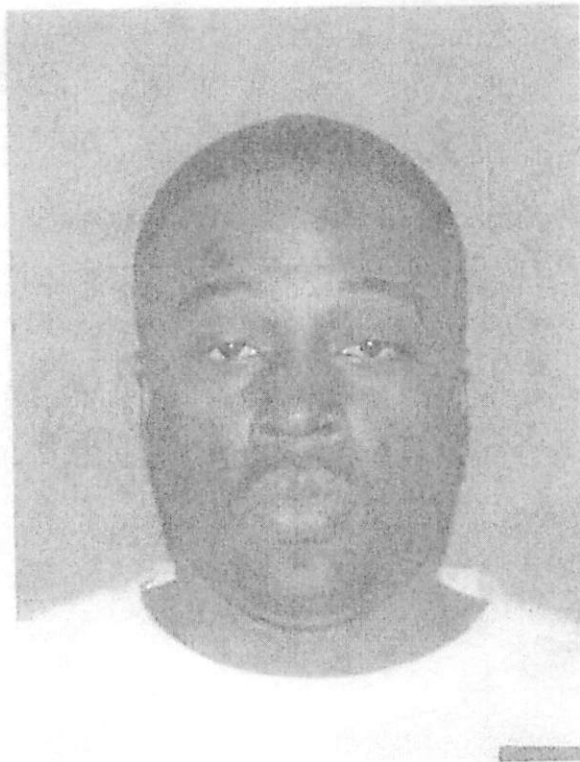


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Stewart, Billy D. - M/B; 28Yrs; Residence: [REDACTED] DOB
11/23/1983; SSN: [REDACTED] TNDL: [REDACTED]; HT: 5'10"; WT: 200lbs; Eyes: Brown;
Hair: Black; R&I: N/A

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MEMO

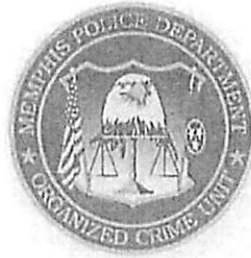
To: Case #1112003500ME
From: Detective D. Arrington
Date: 01/04/2012
Subject: UC Report for 2350 Appling City Cove (Memphis Animal Services)

On November 29, 2011 Detective D. Arrington #10793 assigned to the Memphis Police Department Organized Crime Unit/ Vice Team 3 launched an investigation at 2350 Appling City Cove, known as the Memphis Animal Services (MAS). This investigation was pursuant to ongoing complaints of animal cruelty, animal fighting and unaccounted for animals. Detective Arrington entered the MAS as an undercover officer working as a technician for MAS. While assuming the duties of a technician, Detective Arrington associated with other technicians, supervisors, and managers to further this investigation.

On January 4, 2012 around 0720hrs Detective Arrington observed a foster dog by the name of Penelope, which was in the care of MAS shelter supervisor Glenn Andrews, walking around in the MAS break room. The dog appeared to be friendly in nature. Around 0730hrs Detective Arrington observed MAS technician supervisor Glenn Andrews tell the dog named Penelope to come with him. As the dog continued to play and roam around freely, Glen Andrews appeared to become irritated with the dog's disregard in his command. Glenn Andrews then walked over to the dog, kicked the dog in the butt with his foot, and stated, "Bring your ass on here bitch". The dog wept briefly then scurried from the break room. The dog can be described as a black and white terrier breed.

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MEMO

To: Case File
From: Detective D. Arrington
Date: 11/29/2011
Subject: UC Report

On November 29, 2011 Detective D. Arrington #10793 assigned to the Memphis Police Department Organized Crime Unit/ Vice Team 3 launched an investigation at 2350 Appling City Cove, known as the Memphis Animal Services (MAS). This investigation was pursuant to ongoing complaints of animal cruelty, animal fighting and unaccounted for animals. Detective Arrington entered the MAS as an undercover officer working as a technician for MAS. While assuming the duties of a technician, Detective Arrington associated with other technicians, supervisors, and managers to further this investigation.

While working in the MAS Detective Arrington observed the day-to-day functions of MAS technician to the supervisor to be very unorthodox and with no accountability as it relates to each employee effectively completing a job assignment.

On November 30, 2011 around 1730hrs, Detective D. Arrington observed the MAS technician supervisor Glenn Andrew in his office with two puppy pit bull dogs. After Glenn Andrew stated, "Let me pull my car up so I can take you home", Detective Arrington observed Glenn Andrew drive a silver, 2008 Nissan Maxima bearing TN tag C9125N up to the side door of the MAS. Detective Arrington observed Glenn Andrew go back inside the shelter and approximately four minutes later returned with a kennel holding the puppy pit bull dogs and place it into the 2008 Nissan. Glenn Andrews then left the premises of the MAS with said puppy dogs westbound on Appling Farms Road driving the 2008 Nissan bearing TN tag C9125N.

On December 1, 2011 around 1510hrs, Detective D. Arrington engaged in conversation with MAS temporary technician by the name of Tameka Booker. Tameka Booker spoke of a puppy pit bull that was gray in color that she called "Smokey". Tameka expressed how much she liked the puppy dog then stated to Detective Arrington, "I had to take him home, but I could not keep him at my house because I already have a dog". After Detective Arrington asked, "How do you take a dog home", Tameka told Detective Arrington, "You have to talk to Glenn about getting one; He let me take "Smokey" home". MAS temporary technician Tameka Booker was referring to the technician supervisor Glenn Andrew, who allowed her to take a small pit pull puppy dog by the name of "Smokey" home. Through investigation Detective Arrington discovered that the dog showed to be in the foster care of Tameka Booker at 1558 Mary Drive Memphis, TN 38111, but there is no information regarding the terms of the fostered animal or its return.

Around 1700hrs, Detective Arrington engaged in conversation with another MAS technician by the name of Billy Stewart. After inquiring about the process an employee must go through to obtain a dog, Billy Stewart stated, "If the dog is already inside the shelter you have to adopt it pay for it". Billy Stewart further stated, "If a customer came in to drop off a dog and you wanted it, you have to get the person to give it to you outside the shelter because if they give it to you inside, it's against the law". Billy Stewart stated, "If you adopt a dog it cost \$75.00; that is why we get the person to wait outside and give us the dog".

On December 2, 2011 around 1100hrs Detective Arrington was in the ER room inside the MAS where an employee by the name Kirby Hankins was administering euthanasia to animals. During this time Kirby Hankins prepared approximately six puppy dogs to be euthanized from an inventory list prepared by Chelton Beamon. Upon euthanizing the puppies MAS supervisor Glenn Andrew entered the ER room requesting one of the puppies stating it had been adopted the previous day. After finding the said dog had already been euthanized, MAS supervisor Glenn Andrew called the adoptee and stated the adopted dog was in a cage with other puppies that had the disease he stated as "Parvo" or parvovirus and told the adoptee the puppy was sick and had to be put down. The information given to the adoptee appeared to be false as it was not verified or documented with the MAS veterinary doctor, Dr. R. Coleman.

On December 4, 2011 around 1200hrs MAS temporary technician Mario stated to Detective D. Arrington in conversation that he has taken a pit bull dog home from the Memphis Animal Shelter. Detective Arrington asked Mario what did he have to pay to take the dog home and Mario stated, "I just talked to Glenn about it and he let me get it." The technician Mario was referring to the shelter supervisor Glenn Andrew, who allowed the employee to take the animal home without paying any fees for the animal.

On December 7, 2011 around 1000hrs Detective Arrington was cleaning the dog in process room with MAS technician Frank Lightfoot. While cleaning various cages inside the room, which require the technician to take the dog out for cleaning, Detective Arrington observed one dog which showed very aggressive behavior. As MAS technician Frank Lightfoot attempted to remove the dog, the dog charged at Frank Lightfoot as if it was going to bite the technician. Detective Arrington observed Frank Lightfoot strike the dog with the cage door in the head to get the dog to back away. The dog did not appear to have any injuries after the incident.

On December 8, 2011 around 1330hrs Detective Arrington was given an animal inventory list of all animals inside the Memphis Animal Shelter. Technician supervisor Glenn Andrew instructed Detective Arrington to go the Healthy Hold Section where dogs are held and check the various cages to see if the listed dogs were in the assigned cage with the proper information. Detective Arrington noticed approximately six animals in cages without the proper photo and/or ID neck band. Detective Arrington also observed four animals that showed to be in the MAS inventory but was not in the said cage. Throughout the day Detective Arrington also observed several animals in cages throughout the facility in cages without any information such as an ID card, photo, or neckband.

On December 10, 2011 around 0930hrs Detective Arrington was working inside the MAS clinic where technicians Beth Garrison and Stacy Miller were assigned to work with Dr. Coleman. Detective Arrington observed a dog come into the clinic which had a broken leg which occurred from inside the cages of the MAS. The dog's leg was treated by the veterinarian. Detective Arrington later observed several animals have incurred injuries from the cages within the MAS. These animals are usually the few that are very vicious and/or cage aggressive.

On December 11, 2011 around 1230hrs Detective D. Arrington was working inside the MAS with temporary technician Mario. In conversation, Mario talked to Detective Arrington about a small puppy that the shelter supervisor Glenn Andrews allowed him to take home. Mario stated to Detective Arrington that he told Glenn Andrews about the dog he wanted to take home and Glenn Andrew allowed him to take it. Detective D.

Arrington asked Mario if he had to pay anything to get the dog. Mario told Detective Arrington, "No, I didn't pay anything". Through investigation Detective Arrington discovered that the dog showed to be in the foster care of Mario Jiles at 4466 Longtree Memphis, TN 38122 but there is no information regarding the terms of the fostered animal or its return.

On December 14, 2011 around 1030hrs Detective Arrington was assigned to the ER room to euthanize animals with Billy Stewart and Frank Lightfoot. During this time a number of animals were euthanized. While holding a dog that was about to be euthanized, Detective Arrington observed Billy Stewart bring a pit bull dog on a leash into the ER room that showed aggressive behavior to other dogs. Detective D. Arrington observed Billy Stewart kick the pit bull dog in the face as it growled at another dog. Both dogs were leashed and had distance between one another at the time of the incident.

On December 14, 2011 around 1135hrs MAS technician Frank Lightfoot euthanized several cats while they were in carry cages. After the fatal plus solution was administered to euthanize the feline, the cat appeared to still be breathing as two other cats in cages were as well. After several minutes had past Detective Arrington observed MAS technician Frank Lightfoot picked the caged cat up in the air and drop the cage to the ground; as he did to two other caged felines. The cats then appeared to be deceased from the drop to the floor from nearly six feet in the air.

Around 1450hrs Detective Arrington observed MAS technician Frank Lightfoot euthanize a mid size cat. After the euthanasia the cat appeared to still be breathing. Approximately eight to ten minutes later Frank Lightfoot took the cat out of the cage and placed it on the floor where he then stepped on the cat with both feet. Detective Arrington observed Frank Lightfoot stand upon the cat until the feline defecated and urinated on the floor. The cat then appeared to be deceased as no heart beat or any other movement was observed.

On December 17, 2011 around 1330hrs Kirby Hankins and Billy Stewart were working in the MAS ER room euthanizing animals. After many animals had been euthanized, Billy Stewart brought a collie dog into the ER room utilizing a catch pole that appeared to show aggressive behavior to humans. Billy Stewart stated, "We are not going to be able to wrap its mouth, I'm going to have to choke it out." Billy Stewart then took the dog catcher pole and tightened the pole over one ear, and over the top of the dog's head cutting off the dogs air passage way. Detective Arrington observed the dog lay out on the ER room floor breathless after gasping for air for nearly a minute. The animal appeared to be unconscious as Kirby Hankins then administered the euthanasia shot to the animal. Equipment to properly restrain the animal was available so the animal could be sedated but was not used.

On December 21, 2011 around 0715hrs MAS technician supervisor Glenn Andrew had a meeting with all technicians. Glenn Andrew discussed issues within the MAS one of which was that employees were not to wear headphones/ ear pieces while working. Around 0930hrs Detective Arrington observed Glenn Andrew walking into the MAS wearing earphones.

On December 21, 2011 around 1200hrs Detective Arrington observed MAS technician Billy Stewart strike a dog in the head with a catch all pole as it was about to be euthanized. The dog appeared to be scared and did not want to move. The dog did not appear to have any serious injuries. The dog was later euthanized.

On December 23, 2011 around 0715hrs MAS technician supervisor Glenn Andrew stated in a meeting with all technicians and stated that he was purposely leaving things uncompleted and looking over mistakes made by officers so that it would fall back on the officer and ultimately the officers supervisor.

On December 28, 2011 around 1145hrs Detective D. Arrington was working the ER room within the MAS assisting with euthanizing animals. Detective D. Arrington observed MAS technician Billy Stewart choke a dog by placing a catch all pole over the top of the head of a Rottweiler dog which was showing aggressive behavior. As the dog laid on floor gasping for air, Billy Stewart stated to MAS technician Frank Lightfoot, "Come on hit

the dog "Light", nobody needs to see this". Frank Lightfoot then euthanized the dog by inserting the Fatal Plus solution into the heart of the dog which was not sedated.

Around 1400hrs while looking at a pit bull dog in the MAS, the shelter manger Chelton Beamon gave insight on the pit bull dog relating to dog fighting. After asking if the dog was a fighting dog, Chelton Beamon stated the dog was not a fighting dog and stated a good fighting dog will have a longer muzzle for a better bite. Chelton Beamon further stated your fighting dogs typically are slimmer dogs and are usually blue or tan in color.

On January 4, 2012 around 0720hrs Detective Arrington observed a foster dog by the name of Penelope, which was in the care of MAS shelter supervisor Glenn Andrews, walking around in the MAS break room. The dog appeared to be friendly in nature. Around 0730hrs Detective Arrington observed MAS technician supervisor Glenn Andrews tell the dog named Penelope to come with him. As the dog continued to play and roam around freely, Glen Andrews appeared to become irritated with the dog's disregard in his command. Glenn Andrews then walked over to the dog, kicked the dog in the butt with his foot, and stated, "Bring your ass on here bitch". The dog wept briefly then scurried from the break room. The dog can be described as a black and white terrier breed.

On January 4, 2012 around 1200hrs Detective Arrington was working in the MAS ER room with technicians Frank Lightfoot and Billy Stewart. Detective Arrington observed Billy Stewart bring a dog into the ER room with a catch pole pulled tightly around the dog's neck. Detective Arrington observed the dog gasping for air as it fell to the ground unconscious. As the dog was lying on the floor, MAS technician Billy Stewart stated to Frank Lightfoot, "Come on hit this one before someone walks in". Frank Lightfoot attempted to administer the shot of the fatal plus solution into the dog's heart. After administering the shot, the dog laid on the floor breathing faintly for approximately 5 to 10 minutes. Frank Lightfoot then stated, "I'm going to put this blood where it don't suppose to be, so you can get dead". Frank Lightfoot placed the needle into the dog's heart and retracted blood. Frank Lightfoot then injected the dog into the lower abdomen. The dog laid on the floor breathing faintly for approximately another 1 to 2 minutes; all movement from the dog stopped and thusly yielded deceased.

On January 21, 2012 Detective Arrington observed MAS technician Stacey Miller talking to technician Tameka Booker of an incident that occurred in the MAS ER room. After Detective Arrington inquired about the incident, MAS technician Stacey Miller advised Detective D. Arrington that she walked into the MAS ER room where technicians Archie Elliot and Tameka Booker were working. Stacey Miller stated to Detective D. Arrington that she observed Archie Elliot hanging a dog from the sink counter on a leash. Stacey Miller stated she asked Archie Elliot, "Why was the dog being hung?" Stacey Miller told Detective Arrington that Archie Elliot replied I'm sedating it. Stacey Miller further stated, "I hate to see stuff like that and I know I should say something, but I'm trying not to." Stacey Miller then walked away. Tameka Booker then stated to Detective Arrington, "That was the dog that tried to bite Archie when he took it in; He was acting a fool so Archie hung him."

On February 4, 2012 around 1300hrs Detective D. Arrington was in the MAS ER room with technician Frank Lightfoot. After euthanizing a number of animals, Frank Lightfoot came to a puppy dog that was to be euthanized. Detective D. Arrington observed Frank Lightfoot administer the fatal plus solution to the puppy directly into the heart of the animal without being sedated. After a brief cry as the needle entered the heart, the solution was given by Frank Lightfoot and the dog was rendered dead.

On February 8, 2012 around 1200hrs Detective D. Arrington was working in the MAS ER room with technician Frank Lightfoot and Billy Stewart. After euthanizing a number of animals, Frank Lightfoot came to a puppy that was to be euthanized. Detective D. Arrington observed Frank Lightfoot administer the fatal plus solution to the puppy directly into the heart of the animal without being sedated. After a brief cry as the needle entered the heart, the shot was given by Frank Lightfoot and the animal was rendered dead.

On February 8, 2012 around 1245hrs Detective D. Arrington observed technician Billy Stewart bring a mid size dog into the ER room using a catch pole. The catch pole was placed around the dog's neck so tightly it took away oxygen from the dog's air passageway. As the dog laid on the ER room floor gasping for air, Billy Stewart stated to Frank Lightfoot, "Come on hit this one, nobody needs to see this." Frank Lightfoot then administered the shot of fatal plus to the dog without using utilizing any sedation. Equipment to properly restrain the animal was available so the animal could be sedated but was not used.

On February 11, 2012 around 1350hrs Detective D. Arrington observed MAS technicians Frank Lightfoot, Glenn Lanton, and Archie Elliott working in the MAS ER room euthanizing animals. Detective D. Arrington observed Archie Elliott bring a small Chow dog, animal identification number A237300, into the ER room on a leash. The dog did not want to walk while leashed and appeared to be timid as Archie Elliott stated, "Now you want to act stupid; I know how to take care of this." Detective D. Arrington then observed Archie Elliott pull the dog into the air on the leash and straddle the leash across a sink counter choking the dog. Archie Elliott stated, "This is my sedation", as the dog defecated and urinated while hanging in the air gasping for air. MAS technician Glenn Lanton then asked Archie Elliott, "Why didn't you just put him in the fence", at which point Archie Elliott did not respond but continued to strangle the dog. MAS technician Frank Lightfoot, who was responsible for administering the fatal plus solution to animals for the day, stated to Archie Elliott, "I didn't know you did it like that." MAS technician Frank Lightfoot then administered the fatal plus solution to the dog directly into the heart without using any sedation. The dog did die after the fatal plus solution was given. During this incident equipment was available to properly restrain and sedate the dog, but was not utilized.

On February 15, 2012 around 1145hrs Detective D. Arrington was working in the ER room of the Memphis Animal Shelter along with technicians Frank Lightfoot and Billy Stewart. Detective D. Arrington observed Billy Stewart bring a dog into the ER room utilizing a catch pole that did not show any aggressive behavior. Detective Arrington then observed Billy Stewart tightened the catch pole around the dog's neck, choking the dog. The dog, described as a brown, mid size, female pit bull, collapsed on the floor as a result of being choked by Billy Stewart using the catch pole. Technician Frank Lightfoot administered the fatal plus solution to the animal then asked Billy Stewart to release the catch pole from the dog. The dog then took a breath in then stopped breathing.

On February 18, 2012 around 1230hrs Detective Arrington noticed a small puppy, which was placed into the MAS isolation room by Dr. R. Coleman, had become very ill with the parvovirus. This puppy was inside a kennel along with another small puppy. Once Detective D. Arrington advised Dr. Coleman of the puppy's condition, she immediately stated, "I will sign them off for euthanasia". Dr. Coleman further explain the other puppies which she placed into isolation were likely to get the parvovirus as well at which point she signed off on the kennel cards for all animals in isolation to be euthanized.

On February 19, 2012 Detective Arrington observed several other animals had been authorized by Dr. Coleman to be placed into the Isolation room which included a female pit bull with three small puppies. This room was not quarantined for any period of time to rid the area of the air born parvovirus before the placement of any additional animals, making the chances likely for more animals to get the parvovirus.

On February 22, 2012 around 0700hrs Detective D. Arrington reported to work at the MAS and found Glenn Andrews was not on duty to supervise MAS technicians or Shelby county inmates. Shelter supervisor Glenn Andrews was scheduled to work at 7:00 am on the 22nd of February. Around 0725hrs shelter supervisor Glenn Andrews arrived to the shelter and called a meeting with all technicians. Glenn Andrews came into the meeting without the proper uniform wearing a green T-shirt. Detective D. Arrington also recalls Glenn Andrews has on numerous occasions arrived to work late, without the proper uniform and has been observed wearing street clothing and tennis shoes for nearly half the day on numerous occasions.

On February 23, 2012 around 1315hrs Detective D. Arrington observed MAS technician Archie Elliott working in the ER room of the MAS euthanizing animals. After a midsize chow dog, animal ID #A237555 was brought into the ER room to be euthanized, Detective D. Arrington observed Archie Elliott attempt to administer the fatal plus solution to the dog intravenously, but failed as the dog began to jerk away. Archie Elliott did not attempt to utilize and sedation for the dog or equipment to restrain the dog to properly administer the fatal plus solution to euthanize the dog. Detective Arrington then observed Archie Elliot place the needle with the fatal plus solution directly into the heart of the dog without using any sedation, at which point the dog pulled away as it urinated on the floor. Detective Arrington then pleaded to Archie Elliott to utilize the given equipment (flex push gate) to restrain the dog. Archie Elliott then stated, "If I use the gate it's going to mess up the floor and I do not feel like cleaning". Archie Elliott then attempted to hang the dog by straddling the leash attached to the dog's neck across a sink counter, until a noise was heard outside the ER room door. Archie Elliott then finally put the dog in the gate to restrain it, but did not use any sedative for the dog. Detective Arrington observed Archie Elliott administer the fatal plus solution to the dog directly into the heart until it was dead.

On February 23, 2012 around 1400hrs Detective D. Arrington observed MAS technician Archie Elliott in the ER room of the MAS attempting to euthanize a small puppy pit bull dog with animal ID #237584. Archie Elliott looked at the puppy dog then stated, "You're going to get stuck in the heart because you are too small and I do not feel like fooling with you." Archie Elliott did not use any sedative for the small puppy dog. Detective Arrington then observed Archie Elliott raise the front leg of the animal and administer the fatal plus solution directly into the heart of the dog. The dog wept aloud as the needle entered into its body. Moments after the solution was given the dog fell to the ground dead.

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225 CHANNEL 3 DRIVE MEMPHIS, TN 38103

Phone: (901) 528-2338 FAX: (901) 577-1214

MEMO

To: Case #1112003500ME
From: Detective D. Arrington
Date: 02/11/2012
Subject: UC Report for 2350 Appling City Cove (Memphis Animal Services)

On November 29, 2011 Detective D. Arrington #10793 assigned to the Memphis Police Department Organized Crime Unit/ Vice Team 3 launched an investigation at 2350 Appling City Cove, known as the Memphis Animal Services (MAS). This investigation was pursuant to ongoing complaints of animal cruelty, animal fighting and unaccounted for animals. Detective Arrington entered the MAS as an undercover officer working as a technician for MAS. While assuming the duties of a technician, Detective Arrington associated with other technicians, supervisors, and managers to further this investigation.

On December 14, 2011 around 1030hrs Detective D. Arrington was assigned to the ER room of the MAS to euthanize animals with Billy Stewart and Frank Lightfoot. During this time a number of animals were euthanized. While holding a dog that was about to be euthanized, Detective Arrington observed Billy Stewart bring a pit bull dog on a leash into the ER room that showed aggressive behavior to other dogs. Detective D. Arrington observed Billy Stewart kick the pit bull dog in the face as it growled at another dog. Both dogs were leashed and had distance between one another at the time of the incident.

On December 17, 2011 around 1330hrs Kirby Hankins and Billy Stewart were working in the MAS ER room euthanizing animals. After many animals had been euthanized, Billy Stewart brought a collie dog into the ER room utilizing a catch pole that appeared to show aggressive behavior to humans. Billy Stewart stated, "We are not going to be able to wrap its mouth, I'm going to have to choke it out." Billy Stewart then took the dog catcher pole and tightened the pole over one ear, and over the top of the dog's head cutting off the dogs air passage way. Detective Arrington observed the dog lay out on the ER room floor breathless after gasping for air for nearly a minute. The animal appeared to be unconscious as Kirby Hankins then administered the euthanasia shot to the animal. Equipment to properly restrain the animal was available so the animal could be properly sedated but was not used.

On December 21, 2011 around 1200hrs Detective D. Arrington observed MAS technician Billy Stewart strike a dog in the head with a catch all pole as it was about to be euthanized. The dog appeared to be scared and did not want to move. The dog did not appear to have any serious injuries. The dog was later euthanized.

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MEMO

To: Case #1112003500ME
From: Detective D. Arrington
Date: 02/11/2012
Subject: UC Report for 2350 Appling City Cove (Memphis Animal Services)

On November 29, 2011 Detective D. Arrington #10793 assigned to the Memphis Police Department Organized Crime Unit/ Vice Team 3 launched an investigation at 2350 Appling City Cove, known as the Memphis Animal Services (MAS). This investigation was pursuant to ongoing complaints of animal cruelty, animal fighting and unaccounted for animals. Detective Arrington entered the MAS as an undercover officer working as a technician for MAS. While assuming the duties of a technician, Detective Arrington associated with other technicians, supervisors, and managers to further this investigation.

On December 7, 2011 around 1000hrs Detective Arrington was cleaning the dog in process room with MAS technician Frank Lightfoot. While cleaning various cages inside the room, which require the technician to take the dog out for cleaning, Detective Arrington observed one dog which showed very aggressive behavior. As MAS technician Frank Lightfoot attempted to remove the dog, the dog charged at Frank Lightfoot as if it was going to bite the technician. Detective Arrington observed Frank Lightfoot strike the dog with the cage door in the head to get the dog to back away. The dog did not appear to have any injuries after the incident.

On December 14, 2011 around 1135hrs MAS technician Frank Lightfoot euthanized several cats while they were in carry cages. After the fatal plus solution was administered to euthanize the feline, the cat appeared to still be breathing as two other cats in cages were as well. After several minutes had past Detective Arrington observed MAS technician Frank Lightfoot picked the caged cat up in the air and drop the cage to the ground; as he did to two other caged felines. The cats then appeared to be deceased from the drop to the floor from nearly six feet in the air.

Around 1450hrs Detective Arrington observed MAS technician Frank Lightfoot euthanize a mid size cat. After the euthanasia the cat appeared to still be breathing. Approximately eight to ten minutes later Frank Lightfoot took the cat out of the cage and placed it on the floor where he then stepped on the cat with both feet. Detective Arrington observed Frank Lightfoot stand upon the cat until the feline defecated and urinated on the floor. The cat then appeared to be deceased as no heart beat or any other movement was observed.

On December 28, 2011 around 1145hrs Detective D. Arrington was working the ER room within the MAS assisting with euthanizing animals. Detective D. Arrington observed MAS technician Billy Stewart choke a dog by placing a catch all pole over the top of the head of a Rottweiler dog which was showing aggressive behavior. As the dog laid on floor gasping for air, Billy Stewart stated to MAS technician Frank Lightfoot, "Come on hit

the dog "Light", nobody needs to see this". Frank Lightfoot then euthanized the dog by inserting the Fatal Plus solution directly into the heart of the dog without using any sedation.

On January 4, 2012 around 1200hrs Detective Arrington was working in the MAS ER room with technicians Frank Lightfoot and Billy Stewart. Detective Arrington observed Billy Stewart bring a dog into the ER room with a catch pole pulled tightly around the dog's neck. Detective Arrington observed the dog gasping for air as it fell to the ground unconscious. As the dog was lying on the floor, MAS technician Billy Stewart stated to Frank Lightfoot, "Come on hit this one before someone walks in". Frank Lightfoot attempted to administer the shot of the fatal plus solution into the dog's heart. After administering the shot, the dog laid on the floor breathing faintly for approximately 5 to 10 minutes. Frank Lightfoot then stated, "I'm going to put this blood where it don't suppose to be, so you can get dead". Frank Lightfoot placed the needle into the dog's heart and retracted blood. Frank Lightfoot then injected the dog into the lower abdomen. The dog laid on the floor breathing faintly for approximately another 1 to 2 minutes; all movement from the dog stopped and thusly yielded deceased.

On February 4, 2012 around 1300hrs Detective D. Arrington was in the MAS ER room with technician Frank Lightfoot. After euthanizing a number of animals, Frank Lightfoot came to a puppy dog that was to be euthanized. Detective D. Arrington observed Frank Lightfoot administer the fatal plus solution to the puppy directly into the heart of the animal without being sedated. After a brief cry as the needle entered the heart, the solution was given by Frank Lightfoot and the dog was rendered dead.

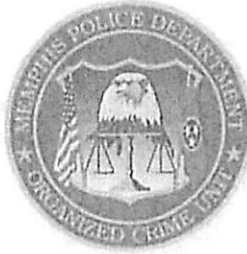
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On February 8, 2012 around 1245hrs Detective D. Arrington observed technician Billy Stewart bring a mid size dog into the ER room using a catch pole. The catch pole was placed around the dog's neck so tightly it took away oxygen from the dog's air passageway. As the dog laid on the ER room floor gasping for air, Billy Stewart stated to Frank Lightfoot, "Come on hit this one, nobody needs to see this." Frank Lightfoot then administered the shot of fatal plus to the dog without using utilizing any sedation. Equipment to properly restrain the animal was available so the animal could be sedated but was not used.

On February 11, 2012 around 1350hrs Detective D. Arrington observed MAS technicians Frank Lightfoot, Glenn Lanton, and Archie Elliott working in the MAS ER room euthanizing animals. Detective D. Arrington observed Archie Elliott bring a small Chow dog, animal identification number A237300, into the ER room on a leash. The dog did not want to walk while leashed and appeared to be timid as Archie Elliott stated, "Now you want to act stupid; I know how to take care of this." Detective D. Arrington then observed Archie Elliott pull the dog into the air on the leash and straddle the leash across a sink counter choking the dog. Archie Elliott stated, "This is my sedation.", as the dog defecated and urinated while hanging in the air gasping for air. MAS technician Glenn Lanton then asked Archie Elliott, "Why didn't you just put him in the fence", at which point Archie Elliott did not respond but continued to strangle the dog. MAS technician Frank Lightfoot, who was responsible for administering the fatal plus solution to animals for the day, stated to Archie Elliott, "I didn't know you did it like that." MAS technician Frank Lightfoot then administered the fatal plus solution to the dog directly into the heart without using any sedation. The dog did die after the fatal plus solution was given. During this incident equipment was available to properly restrain and sedate the dog, but was not utilized.

TONEY ARMSTRONG - DIRECTOR
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① On December 7, 2011 around 1000hrs Detective Arrington was cleaning the dog in process room with MAS technician Frank Lightfoot. While cleaning various cages inside the room, which require the technician to take the dog out for cleaning, Detective Arrington observed one dog which showed very aggressive behavior. As MAS technician Frank Lightfoot attempted to remove the dog, the dog charged at Frank Lightfoot as if it was going to bite the technician. Detective Arrington observed Frank Lightfoot strike the dog with the cage door in the head to get the dog to back away. The dog did not appear to have any injuries after the incident.

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the dog "Light", nobody needs to see this". Frank Lightfoot then euthanized the dog by inserting the Fatal Plus solution directly into the heart of the dog without using any sedation.

4.2
On January 4, 2012 around 1200hrs Detective Arrington was working in the MAS ER room with technicians Frank Lightfoot and Billy Stewart. Detective Arrington observed Billy Stewart bring a dog into the ER room with a catch pole pulled tightly around the dog's neck. Detective Arrington observed the dog gasping for air as it fell to the ground unconscious. As the dog was lying on the floor, MAS technician Billy Stewart stated to Frank Lightfoot, "Come on hit this one before someone walks in". Frank Lightfoot attempted to administer the shot of the fatal plus solution into the dog's heart. After administering the shot, the dog laid on the floor breathing faintly for approximately 5 to 10 minutes. Frank Lightfoot then stated, "I'm going to put this blood where it don't suppose to be, so you can get dead". Frank Lightfoot placed the needle into the dog's heart and retracted blood. Frank Lightfoot then injected the dog into the lower abdomen. The dog laid on the floor breathing faintly for approximately another 1 to 2 minutes; all movement from the dog stopped and thusly yielded deceased.

4 On February 4, 2012 around 1300hrs Detective D. Arrington was in the MAS ER room with technician Frank Lightfoot. After euthanizing a number of animals, Frank Lightfoot came to a puppy dog that was to be euthanized. Detective D. Arrington observed Frank Lightfoot administer the fatal plus solution to the puppy directly into the heart of the animal without being sedated. After a brief cry as the needle entered the heart, the solution was given by Frank Lightfoot and the dog was rendered dead.

5 On February 8, 2012 around 1200hrs Detective D. Arrington was working in the MAS ER room with technician Frank Lightfoot and Billy Stewart. After euthanizing a number of animals, Frank Lightfoot came to a puppy that was to be euthanized. Detective D. Arrington observed Frank Lightfoot administer the fatal plus solution to the puppy directly into the heart of the animal without being sedated. After a brief cry as the needle entered the heart, the shot was given by Frank Lightfoot and the animal was rendered dead.

4.3 On February 8, 2012 around 1245hrs Detective D. Arrington observed technician Billy Stewart bring a mid size dog into the ER room using a catch pole. The catch pole was placed around the dog's neck so tightly it took away oxygen from the dog's air passageway. As the dog laid on the ER room floor gasping for air, Billy Stewart stated to Frank Lightfoot, "Come on hit this one, nobody needs to see this." Frank Lightfoot then administered the shot of fatal plus to the dog without using utilizing any sedation. Equipment to properly restrain the animal was available so the animal could be sedated but was not used.

4.4 On February 11, 2012 around 1350hrs Detective D. Arrington observed MAS technicians Frank Lightfoot, Glenn Lanton, and Archie Elliott working in the MAS ER room euthanizing animals. Detective D. Arrington observed Archie Elliott bring a small Chow dog, animal identification number A237300, into the ER room on a leash. The dog did not want to walk while leashed and appeared to be timid as Archie Elliott stated, "Now you want to act stupid; I know how to take care of this." Detective D. Arrington then observed Archie Elliott pull the dog into the air on the leash and straddle the leash across a sink counter choking the dog. Archie Elliott stated, "This is my sedation." as the dog defecated and urinated while hanging in the air gasping for air. MAS technician Glenn Lanton then asked Archie Elliott, "Why didn't you just put him in the fence", at which point Archie Elliott did not respond but continued to strangle the dog. MAS technician Frank Lightfoot, who was responsible for administering the fatal plus solution to animals for the day, stated to Archie Elliott, "I didn't know you did it like that." MAS technician Frank Lightfoot then administered the fatal plus solution to the dog directly into the heart without using any sedation. The dog did die after the fatal plus solution was given. During this incident equipment was available to properly restrain and sedate the dog, but was not utilized.

On February 23, 2012 around 1315 Detective D. Arrington observed MAS technician Archie Elliott working in the ER room of the MAS euthanizing animals. After a midsize chow dog, animal ID #A237555 was brought into the ER room to be euthanized, Detective D. Arrington observed Archie Elliott attempt to administer the fatal plus solution to the dog intravenously, but failed as the dog began to jerk away. Archie Elliott did not attempt to utilize sedation for the dog or equipment to restrain the dog to properly administer the fatal plus solution to euthanize the dog. Detective Arrington then observed Archie Elliott place the needle with the fatal plus solution directly into the heart of the dog without using any sedation, at which point the dog pulled away as it urinated on the floor. Detective Arrington then pleaded to Archie Elliott to utilize the given equipment (flex push gate) to restrain the dog. Archie Elliott then stated, "If I use the gate it's going to mess up the floor and I do not feel like cleaning". Archie Elliott then attempted to hang the dog by straddling the leash attached to the dog's neck across a sink counter, until a noise was heard outside the ER room door. Archie Elliott then finally put the dog in the gate to restrain it, but did not use any sedative for the dog. Detective Arrington observed Archie Elliott administer the fatal plus solution to the dog directly into the heart until it was dead.

On February 23, 2012 around 1400hrs Detective D. Arrington observed MAS technician Archie Elliott in the ER room of the MAS attempting to euthanize a small puppy pit bull dog with animal ID #237584. Archie Elliott looked at the puppy dog then stated, "You're going to get stuck in the heart because you are too small and I do not feel like fooling with you." Archie Elliott did not use any sedative for the small puppy dog. Detective Arrington then observed Archie Elliott raise the front leg of the animal and administer the fatal plus solution directly into the heart of the dog. The dog wept aloud as the needle entered into its body. Moments after the solution was given the dog fell to the ground dead.

(b) During this investigation Detective D. Arrington gained intelligence from MAS manager Chelton Beamon and MAS technician Frank Lightfoot that related to dog fighting. Although Chelton Beamon gave insight on characteristics of a good fighting dog, Detective D. Arrington was not able to show a connection to active dog fighting. Through conversation, technician Frank Lightfoot on several occasions narrated his past history of dog fighting where he trained and fought dogs. After Detective Arrington inquired on active dog fighting, Frank Lightfoot hastily responded it was a member's only group and ended by stating he no longer is an affiliate for reasons such as too much jail time. Detective Arrington was unable to gain any other information relating to dog fighting and did not observe any activity of dog fighting within Memphis Animal Services.

Through investigation Detective Arrington discovered several animals went unaccounted for within the Memphis Animal shelter due to not receiving proper identification bands and/or photos upon intake. Detective Arrington also noted, as it relates to unaccounted for/ missing animals, that animals were being released through the MAS foster program which at the time, was not governed in any manner to maintain the status of the animal. Through the MAS foster program an animal was able to be fostered by citizens and/or employees of MAS without paying any fees, follow-up from MAS staff or without a specified time on the animal's return. Detective Arrington did observe all animals that were in the custody of an MAS employee through the foster program were documented in the fostered animal roster.

Throughout this investigation Detective Arrington observed all animals within the Memphis Animal Services to be fed twice the specified amount in one setting one time per day on a regular basis. The shelter supervisor Glenn Andrews was made aware, after he asked other technicians about the feeding of the animals, that all animals were being fed once a day since they began working at the new facility because of time and man power did not allow for technicians to return to render a second feeding. Upon the arrival of the MAS administrator, animals were being fed in the morning and afternoon and kennels were being cleaned at least twice a day. Although all animals were fed daily according to their size, some animals appeared to adapt to the environment of the shelter differently than others. Detective Arrington observed environment of the shelter to reflect differently on some animals, in manners such as changes to an animal's eating habits.

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MEMO

To: Case #1112003500ME
From: Detective D. Arrington
Date: 11/29/2011
Subject: UC Report for 2350 Appling City Cove (Memphis Animal Services)

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While working in the MAS Detective Arrington observed the day-to-day functions of MAS technician to the position of the supervisor to be very unorthodox and with no accountability as it relates to each employee effectively completing a job assignment.

On November 30, 2011 around 1730hrs, Detective D. Arrington observed the MAS technician supervisor Glenn Andrew in his office with two puppy pit bull dogs. After Glenn Andrew stated, "Let me pull my car up so I can take you home", Detective Arrington observed Glenn Andrew drive a silver, 2008 Nissan Maxima bearing TN tag C9125N up to the side door of the MAS. Detective Arrington observed Glenn Andrew go back inside the shelter and approximately four minutes later returned with a kennel holding the puppy pit bull dogs and place it into the 2008 Nissan. Glenn Andrews then left the premises of the MAS with said puppy dogs westbound on Appling Farms Road driving the 2008 Nissan bearing TN tag C9125N.

On December 1, 2011 around 1510hrs, Detective D. Arrington engaged in conversation with MAS temporary technician by the name of Tameka Booker. Tameka Booker spoke of a puppy pit bull that was gray in color that she called "Smokey". Tameka expressed how much she liked the puppy dog then stated to Detective Arrington, "I had to take him home, but I could not keep him at my house because I already have a dog". After Detective Arrington asked, "How do you take a dog home", Tameka told Detective Arrington, "You have to talk to Glenn about getting one; He let me take "Smokey" home". MAS temporary technician Tameka Booker was referring to the technician supervisor Glenn Andrew, who allowed her to take a small pit pull puppy dog by the name of "Smokey" home. Through investigation Detective Arrington discovered that the dog showed to be in the foster care of Tameka Booker at 1558 Mary Drive Memphis, TN 38111, but there is no information regarding the terms of the fostered animal or its return.

Around 1700hrs, Detective Arrington engaged in conversation with another MAS technician by the name of Billy Stewart. After inquiring about the process an employee must go through to obtain a dog, Billy Stewart stated, "If the dog is already inside the shelter you have to adopt it pay for it". Billy Stewart further stated, "If a customer came in to drop off a dog and you wanted it, you have to get the person to give it to you outside the shelter because if they give it to you inside, it's against the law". Billy Stewart stated, "If you adopt a dog it cost \$75.00; that is why we get the person to wait outside and give us the dog". 3

On December 2, 2011 around 1100hrs Detective Arrington was in the ER room inside the MAS where an employee by the name Kirby Hankins was administering euthanasia to animals. During this time Kirby Hankins prepared approximately six puppy dogs to be euthanized from an inventory list prepared by Chelton Beamon. Upon euthanizing the puppies MAS supervisor Glenn Andrew entered the ER room requesting one of the puppies stating it had been adopted the previous day. After finding the said dog had already been euthanized, MAS supervisor Glenn Andrew called the adoptee and stated the adopted dog was in a cage with other puppies that had the disease he stated as "Parvo" or parvovirus and told the adoptee the puppy was sick and had to be put down. The information given to the adoptee appeared to be false as it was not verified or documented with the MAS veterinary doctor, Dr. R. Coleman.

On December 4, 2011 around 1200hrs MAS temporary technician Mario stated to Detective D. Arrington in conversation that he has taken a pit bull dog home from the Memphis Animal Shelter. Detective Arrington asked Mario what did he have to pay to take the dog home and Mario stated, "I just talked to Glenn about it and he let me get it." The technician Mario was referring to the shelter supervisor Glenn Andrew, who allowed the employee to take the animal home without paying any fees for the animal. 4

~~On December 7, 2011 around 1000hrs Detective Arrington was cleaning the dog in process room with MAS technician Frank Lightfoot. While cleaning various cages inside the room, which require the technician to take the dog out for cleaning, Detective Arrington observed one dog which showed very aggressive behavior. As MAS technician Frank Lightfoot attempted to remove the dog, the dog charged at Frank Lightfoot as if it was going to bite the technician. Detective Arrington observed Frank Lightfoot strike the dog with the cage door in the head to get the dog to back away. The dog did not appear to have any injuries after the incident.~~

On December 8, 2011 around 1330hrs Detective Arrington was given an animal inventory list of all animals inside the Memphis Animal Shelter. Technician supervisor Glenn Andrew instructed Detective Arrington to go the Healthy Hold Section where dogs are held and check the various cages to see if the listed dogs were in the assigned cage with the proper information. Detective Arrington noticed approximately six animals in cages without the proper photo and/or ID neck band. Detective Arrington also observed four animals that showed to be in the MAS inventory but was not in the said cage. Throughout the day Detective Arrington also observed several animals in cages throughout the facility in cages without any information such as an ID card, photo, or neckband.

On December 10, 2011 around 0930hrs Detective Arrington was working inside the MAS clinic where technicians Beth Garrison and Stacy Miller were assigned to work with Dr. Coleman. Detective Arrington observed a dog come into the clinic which had a broken leg which occurred from inside the cages of the MAS. The dog's leg was treated by the veterinarian. Detective Arrington later observed several animals have incurred injuries from the cages within the MAS. These animals are usually the few that are very vicious and/or cage aggressive.

On December 11, 2011 around 1230hrs Detective D. Arrington was working inside the MAS with temporary technician Mario. In conversation, Mario talked to Detective Arrington about a small puppy that the shelter supervisor Glenn Andrews allowed him to take home. Mario stated to Detective Arrington that he told Glenn Andrews about the dog he wanted to take home and Glenn Andrew allowed him to take it. Detective D.

Arrington asked Mario if he had to pay anything to get the dog. Mario told Detective Arrington, "No, I didn't pay anything". Through investigation Detective Arrington discovered that the dog showed to be in the foster care of Mario Jiles at 4466 Longtree Memphis, TN 38122 but there is no information regarding the terms of the fostered animal or its return.

On December 14, 2011 around 1030hrs Detective Arrington was assigned to the ER room to euthanize animals with Billy Stewart and Frank Lightfoot. During this time a number of animals were euthanized. While holding a dog that was about to be euthanized, Detective Arrington observed Billy Stewart bring a pit bull dog on a leash into the ER room that showed aggressive behavior to other dogs. Detective D. Arrington observed Billy Stewart kick the pit bull dog in the face as it growled at another dog. Both dogs were leashed and had distance between one another at the time of the incident.

On December 14, 2011 around 1135hrs MAS technician Frank Lightfoot euthanized several cats while they were in carry cages. After the fatal plus solution was administered to euthanize the feline, the cat appeared to still be breathing as two other cats in cages were as well. After several minutes had past Detective Arrington observed MAS technician Frank Lightfoot picked the caged cat up in the air and drop the cage to the ground; as he did to two other caged felines. The cats then appeared to be deceased from the drop to the floor from nearly six feet in the air.

Around 1450hrs Detective Arrington observed MAS technician Frank Lightfoot euthanize a mid size cat. After the euthanasia the cat appeared to still be breathing. Approximately eight to ten minutes later Frank Lightfoot took the cat out of the cage and placed it on the floor where he then stepped on the cat with both feet. Detective Arrington observed Frank Lightfoot stand upon the cat until the feline defecated and urinated on the floor. The cat then appeared to be deceased as no heart beat or any other movement was observed.

On December 17, 2011 around 1330hrs Kirby Hankins and Billy Stewart were working in the MAS ER room euthanizing animals. After many animals had been euthanized, Billy Stewart brought a collie dog into the ER room utilizing a catch pole that appeared to show aggressive behavior to humans. Billy Stewart stated, "We are not going to be able to wrap its mouth, I'm going to have to choke it out." Billy Stewart then took the dog catcher pole and tightened the pole over one ear, and over the top of the dog's head cutting off the dogs air passage way. Detective Arrington observed the dog lay out on the ER room floor breathless after gasping for air for nearly a minute. The animal appeared to be unconscious as Kirby Hankins then administered the euthanasia shot to the animal. Equipment to properly restrain the animal was available so the animal could be sedated but was not used.

On December 21, 2011 around 0715hrs MAS technician supervisor Glenn Andrew had a meeting with all technicians. Glenn Andrew discussed issues within the MAS one of which was that employees were not to wear headphones/ ear pieces while working. Around 0930hrs Detective Arrington observed Glenn Andrew walking into the MAS wearing earphones.

On December 21, 2011 around 1200hrs Detective Arrington observed MAS technician Billy Stewart strike a dog in the head with a catch all pole as it was about to be euthanized. The dog appeared to be scared and did not want to move. The dog did not appear to have any serious injuries. The dog was later euthanized.

On December 23, 2011 around 0715hrs MAS technician supervisor Glenn Andrew stated in a meeting with all technicians and stated that he was purposely leaving things uncompleted and looking over mistakes made by officers so that it would fall back on the officer and ultimately the officers supervisor.

On December 28, 2011 around 1145hrs Detective D. Arrington was working the ER room within the MAS assisting with euthanizing animals. Detective D. Arrington observed MAS technician Billy Stewart choke a dog by placing a catch all pole over the top of the head of a Rottweiler dog which was showing aggressive behavior. As the dog laid on floor gasping for air, Billy Stewart stated to MAS technician Frank Lightfoot, "Come on hit

the dog "Light", nobody needs to see this". Frank Lightfoot then euthanized the dog by inserting the Fatal Plus solution into the heart of the dog, which was not sedated.

Around 1400hrs while looking at a pit bull dog in the MAS, the shelter manger Chelton Beamon gave insight on the pit bull dog relating to dog fighting. After asking if the dog was a fighting dog, Chelton Beamon stated the dog was not a fighting dog and stated a good fighting dog will have a longer muzzle for a better bite. Chelton Beamon further stated your fighting dogs typically are slimmer dogs and are usually blue or tan in color.

On January 4, 2012 around 0720hrs Detective Arrington observed a foster dog by the name of Penelope, which was in the care of MAS shelter supervisor Glenn Andrews, walking around in the MAS break room. The dog appeared to be friendly in nature. Around 0730hrs Detective Arrington observed MAS technician supervisor Glenn Andrews tell the dog named Penelope to come with him. As the dog continued to play and roam around freely, Glen Andrews appeared to become irritated with the dog's disregard in his command. Glenn Andrews then walked over to the dog, kicked the dog in the butt with his foot, and stated, "Bring your ass on here bitch". The dog wept briefly then scurried from the break room. The dog can be described as a black and white terrier breed.

On January 4, 2012 around 1200hrs Detective Arrington was working in the MAS ER room with technicians Frank Lightfoot and Billy Stewart. Detective Arrington observed Billy Stewart bring a dog into the ER room with a catch pole pulled tightly around the dog's neck. Detective Arrington observed the dog gasping for air as it fell to the ground unconscious. As the dog was lying on the floor, MAS technician Billy Stewart stated to Frank Lightfoot, "Come on hit this one before someone walks in". Frank Lightfoot attempted to administer the shot of the fatal plus solution into the dog's heart. After administering the shot, the dog laid on the floor breathing faintly for approximately 5 to 10 minutes. Frank Lightfoot then stated, "I'm going to put this blood where it don't suppose to be, so you can get dead". Frank Lightfoot placed the needle into the dog's heart and retracted blood. Frank Lightfoot then injected the dog into the lower abdomen. The dog laid on the floor breathing faintly for approximately another 1 to 2 minutes; all movement from the dog stopped and thusly yielded deceased.

On January 21, 2012 Detective Arrington observed MAS technician Stacey Miller talking to technician Tameka Booker of an incident that occurred in the MAS ER room. After Detective Arrington inquired about the incident, MAS technician Stacey Miller advised Detective D. Arrington that she walked into the MAS ER room where technicians Archie Elliot and Tameka Booker were working. Stacey Miller stated to Detective D. Arrington that she observed Archie Elliot hanging a dog from the sink counter on a leash. Stacey Miller stated she asked Archie Elliot, "Why was the dog being hung?" Stacey Miller told Detective Arrington that Archie Elliot replied I'm sedating it. Stacey Miller further stated, "I hate to see stuff like that and I know I should say something, but I'm trying not to." Stacey Miller then walked away. Tameka Booker then stated to Detective Arrington, "That was the dog that tried to bite Archie when he took it in; He was acting a fool so Archie hung him."

On February 4, 2012 around 1300hrs Detective D. Arrington was in the MAS ER room with technician Frank Lightfoot. After euthanizing a number of animals, Frank Lightfoot came to a puppy dog that was to be euthanized. Detective D. Arrington observed Frank Lightfoot administer the fatal plus solution to the puppy directly into the heart of the animal without being sedated. After a brief cry as the needle entered the heart, the solution was given by Frank Lightfoot and the dog was rendered dead.

On February 8, 2012 around 1200hrs Detective D. Arrington was working in the MAS ER room with technician Frank Lightfoot and Billy Stewart. After euthanizing a number of animals, Frank Lightfoot came to a puppy that was to be euthanized. Detective D. Arrington observed Frank Lightfoot administer the fatal plus solution to the puppy directly into the heart of the animal without being sedated. After a brief cry as the needle entered the heart, the shot was given by Frank Lightfoot and the animal was rendered dead.

On February 8, 2012 around 1245h Detective D. Arrington observed technician Billy Stewart bring a mid size dog into the ER room using a catch pole. The catch pole was placed around the dog's neck so tightly it took away oxygen from the dog's air passageway. As the dog laid on the ER room floor gasping for air, Billy Stewart stated to Frank Lightfoot, "Come on hit this one, nobody needs to see this." Frank Lightfoot then administered the shot of fatal plus to the dog without using utilizing any sedation. Equipment to properly restrain the animal was available so the animal could be sedated but was not used.

On February 11, 2012 around 1350hrs Detective D. Arrington observed MAS technicians Frank Lightfoot, Glenn Lanton, and Archie Elliott working in the MAS ER room euthanizing animals. Detective D. Arrington observed Archie Elliott bring a small Chow dog, animal identification number A237300, into the ER room on a leash. The dog did not want to walk while leashed and appeared to be timid as Archie Elliott stated, "Now you want to act stupid; I know how to take care of this." Detective D. Arrington then observed Archie Elliott pull the dog into the air on the leash and straddle the leash across a sink counter choking the dog. Archie Elliott stated, "This is my sedation", as the dog defecated and urinated while hanging in the air gasping for air. MAS technician Glenn Lanton then asked Archie Elliott, "Why didn't you just put him in the fence", at which point Archie Elliott did not respond but continued to strangle the dog. MAS technician Frank Lightfoot, who was responsible for administering the fatal plus solution to animals for the day, stated to Archie Elliott, "I didn't know you did it like that." MAS technician Frank Lightfoot then administered the fatal plus solution to the dog directly into the heart without using any sedation. The dog did die after the fatal plus solution was given. During this incident equipment was available to properly restrain and sedate the dog, but was not utilized.

On February 15, 2012 around 1145hrs Detective D. Arrington was working in the ER room of the Memphis Animal Shelter along with technicians Frank Lightfoot and Billy Stewart. Detective D. Arrington observed Billy Stewart bring a dog into the ER room utilizing a catch pole that did not show any aggressive behavior. Detective Arrington then observed Billy Stewart tightened the catch pole around the dog's neck, choking the dog. The dog, described as a brown, mid size, female pit bull, collapsed on the floor as a result of being choked by Billy Stewart using the catch pole. Technician Frank Lightfoot administered the fatal plus solution to the animal then asked Billy Stewart to release the catch pole from the dog. The dog then took a breath in then stopped breathing.

On February 18, 2012 around 1230hrs Detective Arrington noticed a small puppy, which was placed into the MAS isolation room by Dr. R. Coleman, had become very ill with the parvovirus. This puppy was inside a kennel along with another small puppy. Once Detective D. Arrington advised Dr. Coleman of the puppy's condition, she immediately stated, "I will sign them off for euthanasia". Dr. Coleman further explain the other puppies which she placed into isolation were likely to get the parvovirus as well at which point she signed off on the kennel cards for all animals in isolation to be euthanized.

On February 19, 2012 Detective Arrington observed several other animals had been authorized by Dr. Coleman to be placed into the Isolation room which included a female pit bull with three small puppies. This room was not quarantined for any period of time to rid the area of the air born parvovirus before the placement of any additional animals, making the chances likely for more animals to get the parvovirus.

On February 22, 2012 around 0700hrs Detective D. Arrington reported to work at the MAS and found Glenn Andrews was not on duty to supervise MAS technicians or Shelby county inmates. Shelter supervisor Glenn Andrews was scheduled to work at 7:00 am on the 22nd of February. Around 0725hrs shelter supervisor Glenn Andrews arrived to the shelter and called a meeting with all technicians. Glenn Andrews came into the meeting without the proper uniform wearing a green T-shirt. Detective D. Arrington also recalls Glenn Andrews has on numerous occasions arrived to work late, without the proper uniform and has been observed wearing street clothing and tennis shoes for nearly half the day on numerous occasions.

Memphis Police Department

SUSPECT # 2

Name Stewart, Billy D

Address

[REDACTED]

Apt. City
Memphis

State ZIP + 4 Home Phone Work Phone
TN 38127 [REDACTED] 901-636-1416

Driver's License State
[REDACTED] TN

Social Security # DOB
[REDACTED] 11/23/1983

Age / Age RangSex
28 MALE

Race Height
BLACK 510

Ethnicity Weight
NON-HISPANIC 200

Eye Color Hair Color Marital Status
Single

Clothing

Gang Name or Affiliation

Residency

Language

Employer

Work Address

Cell Phone

Pager

Memphis Animal Services

2350 Apping City Cove

Occupation

Technician

Scars, Marks, and Tattoos:

Primary Features:

Glasses

Complexion

Teeth

Beard/FacialHair

BUI

Hair Length

Hair Style

Speech

Voice

General Appearance

Demeanor

ArrestedNO

Memphis Police Department

SUSPECT # 3

Name ELLIOTT, Archie

Address	Apt.	City	State	ZIP + 4	Home Phone	Work Phone
[REDACTED]						901-636-1416

Driver's License	State	Social Security #	DOB	Age / Age Range	Sex
[REDACTED]	TN	[REDACTED]			

Race	Height	Ethnicity	Weight	Eye Color	Hair Color	Marital Status
	54		140	BROWN	Black	Married

Clothing	Gang Name or Affiliation	Residency

Language	Employer	Work Address	Cell Phone	Pager
	Memphis Animal Services	2350 Appling City Cove		

Occupation
Technician

Scars, Marks, and Tattoos:
Primary Features:

Glasses	Complexion	Teeth	Beard/Facial Hair	BUI	Hair Length	Hair Style
Speech	Voice	General Appearance			Demeanor	

Arrested NO

SUSPECT ACTIONS

Total # Suspects:

All Crimes:

Crimes Against Persons:

Crimes Against Property:

OFFENSE INFORMATION - OFFENSE # 1

Criminal Activity

Location	Units Entered	Home Invasion	Method of Entry
			NON-FORCIBLE

Hate Crime/Incident Bias

Gang Activity	Gang 1 Type/Name	Gang 2 Type/Name
	:	:

Weapon/Force Involved

Offender Suspected of Using

Point of Entry

Point of Exit	Tools Used	How Used
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OFFENSE LOCATION INFORMATION

Crime Scene	Type of Business	Place/Target of Offenses
CSC	BSY	MOE
How Entered		
HWE		
How Call Received	Security Used	
HCR	SCU	
Weather	Lighting	
WTH	LLV	

DRUGS

Drug Type	Quantity	Measure		
Number of Plants	Number of Plots		Latitude	Longitude
		DRM		
Drug Paraphernalia Description				
Property Tag/Receipt No.	Color		Property Status	

Incident Report #112003500ME

Memphis Police Department

NARRATIVE # 1

SEE CASE NOTES.

TONEY ARMSTRONG - DIRECTOR
DIVISION OF POLICE SERVICES

ANTHONY BERRYHILL - DEPUTY CHIEF
SPECIAL OPERATIONS



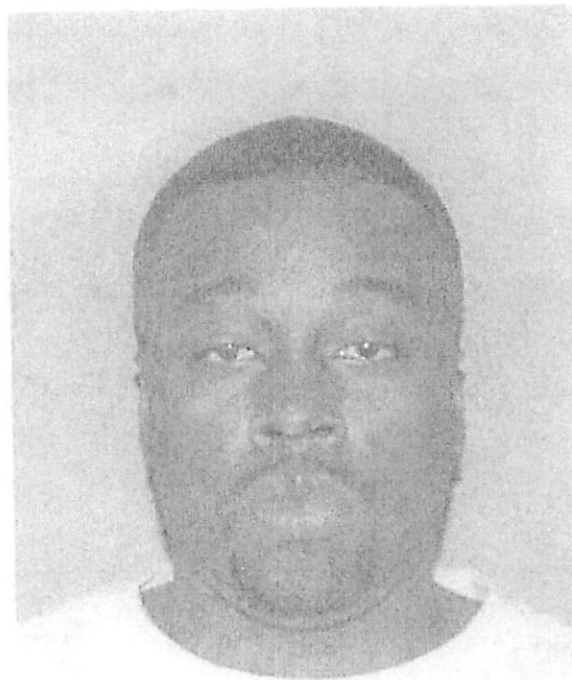
ROWENA ADAMS - COLONEL
COMMANDER

MICHAEL HARDY - LT. COLONEL
ASSISTANT COMMANDER

225 CHANNEL 3 DRIVE MEMPHIS, TN 38103

Phone: (901) 528-2338 FAX: (901) 577-1214

AU7980



Stewart, Billy D. - M/B: 28Yrs; Residence: [REDACTED] DOB
11/23/1983; SSN: [REDACTED] TN DL: [REDACTED] HT: 5'10"; WT: 200lbs; Eyes: Brown;
Hair: Black; TBI: ; FBI: ; R&I:

TONEY ARMSTRONG - DIRECTOR
DIVISION OF POLICE SERVICES

ANTHONY BERRYHILL - DEPUTY CHIEF
SPECIAL OPERATIONS



ROWENA ADAMS - COLONEL
COMMANDER

MICHAEL HARDY - LT. COLONEL
ASSISTANT COMMANDER

225 CHANNEL 3 DRIVE MEMPHIS, TN 38103

Phone: (901) 528-2338 FAX: (901) 577-1214

MEMO

To: Case #1112003500ME
From: Detective D. Arrington
Date: 02/11/2012
Subject: UC Report for 2350 Appling City Cove (Memphis Animal Services)

On November 29, 2011 Detective D. Arrington #10793 assigned to the Memphis Police Department Organized Crime Unit/ Vice Team 3 launched an investigation at 2350 Appling City Cove, known as the Memphis Animal Services (MAS). This investigation was pursuant to ongoing complaints of animal cruelty, animal fighting and unaccounted for animals. Detective Arrington entered the MAS as an undercover officer working as a technician for MAS. While assuming the duties of a technician, Detective Arrington associated with other technicians, supervisors, and managers to further this investigation.

On December 14, 2011 around 1030hrs Detective Arrington was assigned to the ER room to euthanize animals with Billy Stewart and Frank Lightfoot. During this time a number of animals were euthanized. While holding a dog that was about to be euthanized, Detective Arrington observed Billy Stewart bring a pit bull dog on a leash into the ER room that showed aggressive behavior to other dogs. Detective D. Arrington observed Billy Stewart kick the pit bull dog in the face as it growled at another dog. Both dogs were leashed and had distance between one another at the time of the incident.

* On December 17, 2011 around 1330hrs Kirby Hankins and Billy Stewart were working in the MAS ER room euthanizing animals. After many animals had been euthanized, Billy Stewart brought a collie dog into the ER room utilizing a catch pole that appeared to show aggressive behavior to humans. Billy Stewart stated, "We are not going to be able to wrap its mouth, I'm going to have to choke it out." Billy Stewart then took the dog catcher pole and tightened the pole over one ear, and over the top of the dog's head cutting off the dogs air passage way. Detective Arrington observed the dog lay out on the ER room floor breathless after gasping for air for nearly a minute. The animal appeared to be unconscious as Kirby Hankins then administered the euthanasia shot to the animal. Equipment to properly restrain the animal was available so the animal could be properly sedated but was not used.

① On December 21, 2011 around 1200hrs Detective Arrington observed MAS technician Billy Stewart strike a dog in the head with a catch all pole as it was about to be euthanized. The dog appeared to be scared and did not want to move. The dog did not appear to have any serious injuries. The dog was later euthanized.

~~*~~
② On December 28, 2011 around 1145hrs Detective D. Arrington was working the ER room within the MAS assisting with euthanizing animals. Detective D. Arrington observed MAS technician Billy Stewart choke a dog by placing a catch all pole over the top of the head of a Rottweiler dog which was showing aggressive behavior. As the dog laid on floor gasping for air, Billy Stewart stated to MAS technician Frank Lightfoot, "Come on hit the dog "Light", nobody needs to see this". Frank Lightfoot then euthanized the dog by inserting the Fatal Plus solution into the heart of the dog which was not sedated.

~~*~~
③ On January 4, 2012 around 1200hrs Detective Arrington was working in the MAS ER room with technicians Frank Lightfoot and Billy Stewart. Detective Arrington observed Billy Stewart bring a dog into the ER room with a catch pole pulled tightly around the dog's neck. Detective Arrington observed the dog gasping for air as it fell to the ground unconscious. As the dog was lying on the floor, MAS technician Billy Stewart stated to Frank Lightfoot, "Come on hit this one before someone walks in". Frank Lightfoot attempted to administer the shot of the fatal plus solution into the dog's heart. After administering the shot, the dog laid on the floor breathing faintly for approximately 5 to 10 minutes. Frank Lightfoot then stated, "I'm going to put this blood where it don't suppose to be, so you can get dead". Frank Lightfoot placed the needle into the dog's heart and retracted blood. Frank Lightfoot then injected the dog into the lower abdomen. The dog laid on the floor breathing faintly for approximately another 1 to 2 minutes; all movement from the dog stopped and thusly yielded deceased.

~~*~~
④ On February 8, 2012 around 1245hrs Detective D. Arrington observed technician Billy Stewart bring a mid size dog into the ER room using a catch pole. The catch pole was placed around the dog's neck so tightly it took away oxygen from the dog's air passageway. As the dog laid on the ER room floor gasping for air, Billy Stewart stated to Frank Lightfoot, "Come on hit this one, nobody needs to see this." Frank Lightfoot then administered the shot of fatal plus to the dog without using utilizing any sedation. Equipment to properly restrain the animal was available so the animal could be sedated but was not used.

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TONEY ARMSTRONG - DIRECTOR
DIVISION OF POLICE SERVICES

ANTHONY BERRYHILL - DEPUTY CHIEF
SPECIAL OPERATIONS



ROWENA ADAMS - COLONEL
COMMANDER

MICHAEL HARDY - LT. COLONEL
ASSISTANT COMMANDER

225 CHANNEL 3 DRIVE MEMPHIS, TN 38103

Phone: (901) 528-2338 FAX: (901) 577-1214

643-0287

MEMO

To: Case #1112003500ME
From: Detective D. Arrington
Date: 11/29/2011
Subject: UC Report for 2350 Appling City Cove (Memphis Animal Services)

On November 29, 2011 Detective D. Arrington #10793 assigned to the Memphis Police Department Organized Crime Unit/ Vice Team 3 launched an investigation at 2350 Appling City Cove, known as the Memphis Animal Services (MAS). This investigation was pursuant to ongoing complaints of animal cruelty, animal fighting and unaccounted for animals. Detective Arrington entered the MAS as an undercover officer working as a technician for MAS. While assuming the duties of a technician, Detective Arrington associated with other technicians, supervisors, and managers to further this investigation.

While working in the MAS Detective Arrington observed the day-to-day functions of MAS technician to the position of the supervisor to be very unorthodox and with no accountability as it relates to each employee effectively completing a job assignment.

On November 30, 2011 around 1730hrs, Detective D. Arrington observed the MAS technician supervisor Glenn Andrew in his office with two puppy pit bull dogs. After Glenn Andrews stated, "Let me pull my car up so I can take you home", Detective Arrington observed Glenn Andrews drive a silver, 2008 Nissan Maxima bearing TN tag C9125N up to the side door of the MAS. Detective Arrington observed Glenn Andrews go back inside the shelter and approximately four minutes later returned with a kennel holding the puppy pit bull dogs and place it into the 2008 Nissan. Glenn Andrews then left the premises of the MAS with said puppy dogs westbound on Appling Farms Road driving the 2008 Nissan bearing TN tag C9125N.

On December 1, 2011 around 1510hrs, Detective D. Arrington engaged in conversation with MAS temporary technician by the name of Tameka Booker. Tameka Booker spoke of a puppy pit bull that was gray in color that she called "Smokey". Tameka expressed how much she liked the puppy dog then stated to Detective Arrington, "I had to take him home, but I could not keep him at my house because I already have a dog". After Detective Arrington asked, "How do you take a dog home", Tameka told Detective Arrington, "You have to talk to Glenn about getting one; He let me take "Smokey" home". MAS temporary technician Tameka Booker was referring to the technician supervisor Glenn Andrews, who allowed her to take a small pit pull puppy dog by the name of "Smokey" home. Through investigation Detective Arrington discovered that the dog showed to be in the foster care of Tameka Booker at 1558 Mary Drive Memphis, TN 38111, but there is no information regarding the terms of the fostered animal or its return.

Around 1700hrs, Detective Arrington engaged in conversation with another MAS technician by the name of Billy Stewart. After inquiring about the process an employee must go through to obtain a dog, Billy Stewart stated, "If the dog is already inside the shelter you have to adopt it pay for it". Billy Stewart further stated, "If a customer came in to drop off a dog and you wanted it, you have to get the person to give it to you outside the shelter because if they give it to you inside, it's against the law". Billy Stewart stated, "If you adopt a dog it cost \$75.00; that is why we get the person to wait outside and give us the dog".

On December 2, 2011 around 1100hrs Detective Arrington was in the ER room inside the MAS where an employee by the name Kirby Hankins was administering euthanasia to animals. During this time Kirby Hankins prepared approximately six puppy dogs to be euthanized from an inventory list prepared by Chelton Beamon. Upon euthanizing the puppies MAS supervisor Glenn Andrews entered the ER room requesting one of the puppies stating it had been adopted the previous day. After finding the said dog had already been euthanized, MAS supervisor Glenn Andrews called the adoptee and stated the adopted dog was in a cage with other puppies that had the disease he stated as "Parvo" or parvovirus and told the adoptee the puppy was sick and had to be put down. The information given to the adoptee appeared to be false as it was not verified or documented with the MAS veterinary doctor, Dr. R. Coleman.

On December 4, 2011 around 1200hrs MAS temporary technician Mario stated to Detective D. Arrington in conversation that he has taken a pit bull dog home from the Memphis Animal Shelter. Detective Arrington asked Mario what did he have to pay to take the dog home and Mario stated, "I just talked to Glenn about it and he let me get it." The technician Mario was referring to the shelter supervisor Glenn Andrews, who allowed the employee to take the animal home without paying any fees for the animal.

On December 7, 2011 around 1000hrs Detective Arrington was cleaning the dog in process room with MAS technician Frank Lightfoot. While cleaning various cages inside the room, which require the technician to take the dog out for cleaning, Detective Arrington observed one dog which showed very aggressive behavior. As MAS technician Frank Lightfoot attempted to remove the dog, the dog charged at Frank Lightfoot as if it was going to bite the technician. Detective Arrington observed Frank Lightfoot strike the dog with the cage door in the head to get the dog to back away. The dog did not appear to have any injuries after the incident.

On December 8, 2011 around 1330hrs Detective Arrington was given an animal inventory list of all animals inside the Memphis Animal Shelter. Technician supervisor Glenn Andrews instructed Detective Arrington to go the Healthy Hold Section where dogs are held and check the various cages to see if the listed dogs were in the assigned cage with the proper information. Detective Arrington noticed approximately six animals in cages without the proper photo and/or ID neck band. Detective Arrington also observed four animals that showed to be in the MAS inventory but was not in the said cage. Throughout the day Detective Arrington also observed several animals in cages throughout the facility in cages without any information such as an ID card, photo, or neckband.

On December 10, 2011 around 0930hrs Detective Arrington was working inside the MAS clinic where technicians Beth Garrison and Stacy Miller were assigned to work with Dr. Coleman. Detective Arrington observed a dog come into the clinic which had a broken leg which occurred from inside the cages of the MAS. The dog's leg was treated by the veterinarian. Detective Arrington later observed several animals have incurred injuries from the cages within the MAS. These animals are usually the few that are very vicious and/or cage aggressive.

On December 11, 2011 around 1230hrs Detective D. Arrington was working inside the MAS with temporary technician Mario. In conversation, Mario talked to Detective Arrington about a small puppy that the shelter supervisor Glenn Andrews allowed him to take home. Mario stated to Detective Arrington that he told Glenn Andrews about the dog he wanted to take home and Glenn Andrews allowed him to take it. Detective D.

Arrington asked Mario if he had to pay anything to get the dog. Mario told Detective Arrington, "No, I didn't pay anything". Through investigation Detective Arrington discovered that the dog showed to be in the foster care of Mario Jiles at 4466 Longtree Memphis, TN 38122 but there is no information regarding the terms of the fostered animal or its return.

On December 14, 2011 around 1030hrs Detective Arrington was assigned to the ER room to euthanize animals with Billy Stewart and Frank Lightfoot. During this time a number of animals were euthanized. While holding a dog that was about to be euthanized, Detective Arrington observed Billy Stewart bring a pit bull dog on a leash into the ER room that showed aggressive behavior to other dogs. Detective D. Arrington observed Billy Stewart kick the pit bull dog in the face as it growled at another dog. Both dogs were leashed and had distance between one another at the time of the incident.

On December 14, 2011 around 1135hrs MAS technician Frank Lightfoot euthanized several cats while they were in carry cages. After the fatal plus solution was administered to euthanize the feline, the cat appeared to still be breathing as two other cats in cages were as well. After several minutes had past Detective Arrington observed MAS technician Frank Lightfoot picked the caged cat up in the air and drop the cage to the ground; as he did to two other caged felines. The cats then appeared to be deceased from the drop to the floor from nearly six feet in the air.

Around 1450hrs Detective Arrington observed MAS technician Frank Lightfoot euthanize a mid size cat. After the euthanasia the cat appeared to still be breathing. Approximately eight to ten minutes later Frank Lightfoot took the cat out of the cage and placed it on the floor where he then stepped on the cat with both feet. Detective Arrington observed Frank Lightfoot stand upon the cat until the feline defecated and urinated on the floor. The cat then appeared to be deceased as no heart beat or any other movement was observed.

X On December 17, 2011 around 1330hrs Kirby Hankins and Billy Stewart were working in the MAS ER room euthanizing animals. After many animals had been euthanized, Billy Stewart brought a collie dog into the ER room utilizing a catch pole that appeared to show aggressive behavior to humans. Billy Stewart stated, "We are not going to be able to wrap its mouth, I'm going to have to choke it out." Billy Stewart then took the dog catcher pole and tightened the pole over one ear, and over the top of the dog's head cutting off the dogs air passage way. Detective Arrington observed the dog lay out on the ER room floor breathless after gasping for air for nearly a minute. The animal appeared to be unconscious as Kirby Hankins then administered the euthanasia shot to the animal. Equipment to properly restrain the animal was available so the animal could be sedated but was not used.

On December 21, 2011 around 0715hrs MAS technician supervisor Glenn Andrews had a meeting with all technicians. Glenn Andrews discussed issues within the MAS one of which was that employees were not to wear headphones/ ear pieces while working. Around 0930hrs Detective Arrington observed Glenn Andrews walking into the MAS wearing earphones.

On December 21, 2011 around 1200hrs Detective Arrington observed MAS technician Billy Stewart strike a dog in the head with a catch all pole as it was about to be euthanized. The dog appeared to be scared and did not want to move. The dog did not appear to have any serious injuries. The dog was later euthanized.

On December 23, 2011 around 0715hrs MAS technician supervisor Glenn Andrews stated in a meeting with all technicians and stated that he was purposely leaving things uncompleted and looking over mistakes made by officers so that it would fall back on the officer and ultimately the officers supervisor.

X On December 28, 2011 around 1145hrs Detective D. Arrington was working the ER room within the MAS assisting with euthanizing animals. Detective D. Arrington observed MAS technician Billy Stewart choke a dog by placing a catch all pole over the top of the head of a Rottweiler dog which was showing aggressive behavior. As the dog laid on floor gasping for air, Billy Stewart stated to MAS technician Frank Lightfoot, "Come on hit

the dog "Light", nobody needs to see this". Frank Lightfoot then euthanized the dog by inserting the Fatal Plus solution into the heart of the dog which was not sedated.

Around 1400hrs while looking at a pit bull dog in the MAS, the shelter manger Chelton Beamon gave insight on the pit bull dog relating to dog fighting. After asking if the dog was a fighting dog, Chelton Beamon stated the dog was not a fighting dog and stated a good fighting dog will have a longer muzzle for a better bite. Chelton Beamon further stated your fighting dogs typically are slimmer dogs and are usually blue or tan in color.

January 4, 2012 around 0720hrs Detective Arrington observed a foster dog by the name of Penelope, which was in the care of MAS shelter supervisor Glenn Andrews, walking around in the MAS break room. The dog appeared to be friendly in nature. Around 0730hrs Detective Arrington observed MAS technician supervisor Glenn Andrews tell the dog named Penelope to come with him. As the dog continued to play and roam around freely, Glen Andrews appeared to become irritated with the dog's disregard in his command. Glenn Andrews then walked over to the dog, kicked the dog in the butt with his foot, and stated, "Bring your ass on here bitch". The dog wept briefly then scurried from the break room. The dog can be described as a black and white terrier breed.

On January 4, 2012 around 1200hrs Detective Arrington was working in the MAS ER room with technicians Frank Lightfoot and Billy Stewart. Detective Arrington observed Billy Stewart bring a dog into the ER room with a catch pole pulled tightly around the dog's neck. Detective Arrington observed the dog gasping for air as it fell to the ground unconscious. As the dog was lying on the floor, MAS technician Billy Stewart stated to Frank Lightfoot, "Come on hit this one before someone walks in". Frank Lightfoot attempted to administer the shot of the fatal plus solution into the dog's heart. After administering the shot, the dog laid on the floor breathing faintly for approximately 5 to 10 minutes. Frank Lightfoot then stated, "I'm going to put this blood where it don't suppose to be, so you can get dead". Frank Lightfoot placed the needle into the dog's heart and retracted blood. Frank Lightfoot then injected the dog into the lower abdomen. The dog laid on the floor breathing faintly for approximately another 1 to 2 minutes; all movement from the dog stopped and thusly yielded deceased.

On January 21, 2012 Detective Arrington observed MAS technician Stacey Miller talking to technician Tameka Booker of an incident that occurred in the MAS ER room. After Detective Arrington inquired about the incident, MAS technician Stacey Miller advised Detective D. Arrington that she walked into the MAS ER room where technicians Archie Elliot and Tameka Booker were working. Stacey Miller stated to Detective D. Arrington that she observed Archie Elliot hanging a dog from the sink counter on a leash. Stacey Miller stated she asked Archie Elliot, "Why was the dog being hung?" Stacey Miller told Detective Arrington that Archie Elliot replied I'm sedating it. Stacey Miller further stated, "I hate to see stuff like that and I know I should say something, but I'm trying not to." Stacey Miller then walked away. Tameka Booker then stated to Detective Arrington, "That was the dog that tried to bite Archie when he took it in; He was acting a fool so Archie hung him."

On February 4, 2012 around 1300hrs Detective D. Arrington was in the MAS ER room with technician Frank Lightfoot. After euthanizing a number of animals, Frank Lightfoot came to a puppy dog that was to be euthanized. Detective D. Arrington observed Frank Lightfoot administer the fatal plus solution to the puppy directly into the heart of the animal without being sedated. After a brief cry as the needle entered the heart, the solution was given by Frank Lightfoot and the dog was rendered dead.

On February 8, 2012 around 1200hrs Detective D. Arrington was working in the MAS ER room with technician Frank Lightfoot and Billy Stewart. After euthanizing a number of animals, Frank Lightfoot came to a puppy that was to be euthanized. Detective D. Arrington observed Frank Lightfoot administer the fatal plus solution to the puppy directly into the heart of the animal without being sedated. After a brief cry as the needle entered the heart, the shot was given by Frank Lightfoot and the animal was rendered dead.

On February 8, 2012 around 1245hrs Detective D. Arrington observed technician Billy Stewart bring a mid size dog into the ER room using a catch pole. The catch pole was placed around the dog's neck so tightly it took away oxygen from the dog's air passageway. As the dog laid on the ER room floor gasping for air, Billy Stewart stated to Frank Lightfoot, "Come on hit this one, nobody needs to see this." Frank Lightfoot then administered the shot of fatal plus to the dog without using utilizing any sedation. Equipment to properly restrain the animal was available so the animal could be sedated but was not used.

On February 11, 2012 around 1350hrs Detective D. Arrington observed MAS technicians Frank Lightfoot, Glenn Lanton, and Archie Elliott working in the MAS ER room euthanizing animals. Detective D. Arrington observed Archie Elliott bring a small Chow dog, animal identification number A237300, into the ER room on a leash. The dog did not want to walk while leashed and appeared to be timid as Archie Elliott stated, "Now you want to act stupid; I know how to take care of this." Detective D. Arrington then observed Archie Elliott pull the dog into the air on the leash and straddle the leash across a sink counter choking the dog. Archie Elliott stated, "This is my sedation", as the dog defecated and urinated while hanging in the air gasping for air. MAS technician Glenn Lanton then asked Archie Elliott, "Why didn't you just put him in the fence", at which point Archie Elliott did not respond but continued to strangle the dog. MAS technician Frank Lightfoot, who was responsible for administering the fatal plus solution to animals for the day, stated to Archie Elliott, "I didn't know you did it like that." MAS technician Frank Lightfoot then administered the fatal plus solution to the dog directly into the heart without using any sedation. The dog did die after the fatal plus solution was given. During this incident equipment was available to properly restrain and sedate the dog, but was not utilized.

On February 15, 2012 around 1145hrs Detective D. Arrington was working in the ER room of the Memphis Animal Shelter along with technicians Frank Lightfoot and Billy Stewart. Detective D. Arrington observed Billy Stewart bring a dog into the ER room utilizing a catch pole that did not show any aggressive behavior. Detective Arrington then observed Billy Stewart tightened the catch pole around the dog's neck, choking the dog. The dog, described as a brown, mid size, female pit bull, collapsed on the floor as a result of being choked by Billy Stewart using the catch pole. Technician Frank Lightfoot administered the fatal plus solution to the animal then asked Billy Stewart to release the catch pole from the dog. The dog then took a breath in then stopped breathing.

On February 18, 2012 around 1230hrs Detective Arrington noticed a small puppy, which was placed into the MAS isolation room by Dr. R. Coleman, had become very ill with the parvovirus. This puppy was inside a kennel along with another small puppy. Once Detective D. Arrington advised Dr. Coleman of the puppy's condition, she immediately stated, "I will sign them off for euthanasia". Dr. Coleman further explain the other puppies which she placed into isolation were likely to get the parvovirus as well at which point she signed off on the kennel cards for all animals in isolation to be euthanized.

On February 19, 2012 Detective Arrington observed several other animals had been authorized by Dr. Coleman to be placed into the Isolation room which included a female pit bull with three small puppies. This room was not quarantined for any period of time to rid the area of the air born parvovirus before the placement of any additional animals, making the chances likely for more animals to get the parvovirus.

On February 22, 2012 around 0700hrs Detective D. Arrington reported to work at the MAS and found Glenn Andrews was not on duty to supervise MAS technicians or Shelby county inmates. Shelter supervisor Glenn Andrews was scheduled to work at 7:00 am on the 22nd of February. Around 0725hrs shelter supervisor Glenn Andrews arrived to the shelter and called a meeting with all technicians. Glenn Andrews came into the meeting without the proper uniform wearing a green T-shirt. Detective D. Arrington also recalls Glenn Andrews has on numerous occasions arrived to work late, without the proper uniform and has been observed wearing street clothing and tennis shoes for nearly half the day on numerous occasions.

On February 23, 2012 around 1315hrs Detective D. Arrington observed MAS technician Archie Elliott working in the ER room of the MAS euthanizing animals. After a midsize chow dog, animal ID #A237555 was brought into the ER room to be euthanized, Detective D. Arrington observed Archie Elliott attempt to administer the fatal plus solution to the dog intravenously, but failed as the dog began to jerk away. Archie Elliott did not attempt to utilize and sedation for the dog or equipment to restrain the dog to properly administer the fatal plus solution to euthanize the dog. Detective Arrington then observed Archie Elliot place the needle with the fatal plus solution directly into the heart of the dog without using any sedation, at which point the dog pulled away as it urinated on the floor. Detective Arrington then pleaded to Archie Elliott to utilize the given equipment (flex push gate) to restrain the dog. Archie Elliott then stated, "If I use the gate it's going to mess up the floor and I do not feel like cleaning". Archie Elliott then attempted to hang the dog by straddling the leash attached to the dog's neck across a sink counter, until a noise was heard outside the ER room door. Archie Elliott then finally put the dog in the gate to restrain it, but did not use any sedative for the dog. Detective Arrington observed Archie Elliott administer the fatal plus solution to the dog directly into the heart until it was dead.

On February 23, 2012 around 1400hrs Detective D. Arrington observed MAS technician Archie Elliott in the ER room of the MAS attempting to euthanize a small puppy pit bull dog with animal ID #237584. Archie Elliott looked at the puppy dog then stated, "You're going to get stuck in the heart because you are too small and I do not feel like fooling with you." Archie Elliott did not use any sedative for the small puppy dog. Detective Arrington then observed Archie Elliott raise the front leg of the animal and administer the fatal plus solution directly into the heart of the dog. The dog wept aloud as the needle entered into its body. Moments after the solution was given the dog fell to the ground dead.

During this investigation Detective D. Arrington gained intelligence from MAS manager Chelton Beamon and MAS technician Frank Lightfoot that related to dog fighting. Although Chelton Beamon gave insight on characteristics of a good fighting dog, Detective D. Arrington was not able show a connection to active dog fighting. Through conversation, technician Frank Lightfoot on several occasions narrated his past history of dog fighting where he trained and fought dogs. After Detective Arrington inquired on active dog fighting, Frank Lightfoot hastily responded it was a member's only group and ended by stating he no longer is an affiliate for reasons such as too much jail time. Detective Arrington was unable to gain any other information relating to dog fighting and did not observe any activity of dog fighting within Memphis Animal Services.

Through investigation Detective Arrington discovered several animals went unaccounted for within the Memphis Animal shelter due to not receiving proper identification bands and/or photos upon intake. Detective Arrington also noted, as it relates to unaccounted for/ missing animals, that animals were being released through the MAS foster program which at the time, was not governed in any manner to maintain the status of the animal. Through the MAS foster program an animal was able to be fostered by citizens and/or employees of MAS without paying any fees, follow-up from MAS staff or without a specified time on the animals return. Detective Arrington did observe all animals that were in the custody of an MAS employee through the foster program were documented in the fostered animal roster.

Throughout this investigation Detective Arrington observed all animals within the Memphis Animal Services to be fed twice the specified amount in one setting one time per day on a regular basis. The shelter supervisor Glenn Andrews was made aware, after he asked other technicians about the feeding of the animals, that all animals were being fed once a day since they began working at the new facility because of time and man power did not allow for technicians to return to render a second feeding. Upon the arrival of the MAS administrator, animals were being fed in the morning and afternoon and kennels were being cleaned at least twice a day. Although all animals were fed daily according to their size, some animals appeared to adapt to the environment of the shelter differently than others. Detective Arrington observed environment of the shelter to reflect differently on some animals, in manners such as changes to an animal's eating habits.